

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>COLLIER JAMES</u> <hr/> (Last) (First) (Middle) <u>1201 WINTERSON ROAD</u> <hr/> (Street) <u>LINTHICUM MD 21090</u> <hr/> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>12/09/2003</u>	3. Issuer Name and Ticker or Trading Symbol <u>CIENA CORP [CIEN]</u> <hr/> 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>SVP, Corporate Development</u>	5. If Amendment, Date of Original Filed (Month/Day/Year) <hr/> 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person
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Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
<u>Common Stock</u>	<u>14,000⁽¹⁾</u>	<u>D</u>	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
<u>Employee Stock Option (right to buy)</u>	<u>04/15/2003⁽²⁾</u>	<u>04/15/2012</u>	<u>Common Stock</u>	<u>75,000</u>	<u>7.55</u>	<u>D</u>
<u>Employee Stock Option (right to buy)</u>	<u>11/19/2003⁽²⁾</u>	<u>11/19/2012</u>	<u>Common Stock</u>	<u>27,500</u>	<u>4.53</u>	<u>D</u>
<u>Employee Stock Option (right to buy)</u>	<u>05/14/2004⁽²⁾</u>	<u>05/14/2013</u>	<u>Common Stock</u>	<u>12,500</u>	<u>5.55</u>	<u>D</u>
<u>Employee Stock Option (right to buy)</u>	<u>06/02/2004⁽²⁾</u>	<u>06/02/2013</u>	<u>Common Stock</u>	<u>50,000</u>	<u>5.75</u>	<u>D</u>
<u>Employee Stock Option (right to buy)</u>	<u>12/09/2004⁽²⁾</u>	<u>12/09/2013</u>	<u>Common Stock</u>	<u>305,000</u>	<u>6.76</u>	<u>D</u>

Explanation of Responses:

1. These restricted shares vest at a rate of 1/3 on the two year anniversary and 1/3 on each of the three and four year anniversary dates.
2. The shares are exercisable at a rate of 25% on the one year anniversary date and 2.084% for each full month after the vesting commencement date.

James Collier/Anita Weiskerger by POA

12/12/2003

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

The undersigned hereby constitutes and appoints Russell B. Stevenson, Jr. and Anita J. Weiskerger, or his/her assignee, the undersigneds true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities and Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for an on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Forms 3, 4 or 5 and the timely filing of such form with the United States Securities and Exchange Commission, the Nasdaq Stock Market and any other authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorney-in-fact, in serving in such capacity at the request of the undersigned, is not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934. This Power of Attorney can only be revoked by delivering a signed, original Revocation of Power of Attorney to the attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 30th day of October 2003.

/s/ James F. Collier
Signature

James F. Collier
Print Name